

BOARD MEMBER APPLICATION / QUESTIONNAIRE

On behalf of everyone here at _____, thank you so much for your interest in board service. We know that those with an interest in being a leadership volunteer have many choices. In our community, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other side, we want to know what motivates you and how you think about our organization so that we can help to create an excellent board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations.

PERSONAL INFORMATION

- Name
- Address
- Home Number
- Work Number
- Mobile Number
- Email Address
- Employer
- Employer Address
- Type of Business / Organization
- Preferred Method of Contact: () Work () Mobile () Home

VOLUNTEER EXPERIENCE

Past and Present Membership:

Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social)

Organization	Role/Title	Date of Service

Other Volunteer Experience:

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We are most appreciative of your interest in ours and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about our work that has led you to raise your hand to be a leading ambassador for us.

OUR WORK

What excites you about the work of our organization?

What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

SKILLS / EXPERTISE

Please mark the skills and expertise you will bring to us that will strengthen our board and enhance the ability of our organization to deliver on its mission.

	Public Relations		Reading / Understanding budgets and balance sheets		Public Policy / Advocacy
	Legal Expertise		Public Speaking / Presentations		Accounting
	Event Planning		HR / Administration		Strategic Planning
	Social Media		Marketing		Web Design
	Fundraising		Grant Writing		Information Technology
	Professional Nonprofit Experience		Facilities		Real Estate
	Financial investment Management				

[NOTE: ADD ANY OTHER SKILLS OR EXPERTISE]

ATTRIBUTES

A board is more than a collection of individuals. It is an entity that governs, approves strategy and engages in robust discussion and debate on relevant issues. It must act as a single entity. As such, the personality traits you bring to the board will help us to ensure that we have a diversity of personality styles and traits that, when added to our current board members, will enhance the ability of the board members to work together as a governing body.

- Collaborative
- Respectful of varying points of view
- Willing and able to lead a discussion
- Facilitative style
- Enthusiastic
- Comfortable speaking in front of groups
- Manages time well
- Optimistic
- Responsive
- Strong work ethic
- Good sense of humor
- Asks tough questions with respect

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them know and do more – as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Further, we expect every board member to make an annual financial commitment for each year of board service.

Can you speak to your level of comfort with this expectation?

Are you familiar with Alternative Dispute Resolution? Yes No

Are you familiar with our agency? Yes No

Are you familiar with our services and programs? Yes No

While it is not necessary to have any alternative dispute resolution experience to become a board member of the Dispute Resolution Center, we are interested to know if you have any mediation/arbitration background.

Yes No

If so, describe your mediation background:

The time commitment for a Board Member is 2-5 hours per month. Are you able to commit the time and energy required of a Board Member?

Yes No

The board meets on the 2nd Tuesday of the month (with some exceptions), 7 times a year. Directors are expected to actively sit on a committee of choice, and to participate in and attend events whenever possible.

Do you have any prior board sitting experience? Yes No

If yes, please explain:

OTHER

Who recommended you for board service?

Have you ever been convicted, plead guilty or plead no contest to a crime? (If yes, please explain)?

Please identify at least two references we can speak with.

Name	Relationship	Best Contact (Phone or Email)

RESUME

Please attach your most recent resume and / or professional bio.